

# **Regular Council Meeting**

То:	Mayor and Council
Date:	January 18, 2021
From:	Elana Arthurs, Clerk
Report Number:	Corporate Services 2021-01
Subject:	BIA and Cavan Monaghan Library Board Appointments

#### **Recommendations:**

- 1. That Council approve the BIA Board of Management and Cavan Monaghan Library Board recruit for and provide recommended appointments of members, when a vacancy occurs during the term, to be considered by the Council of the Township of Cavan Monaghan; and
- 2. That this process be in place for the next term of Council.

### **Overview:**

In May 2020 the Cavan Monaghan Library Board received a resignation from a member and Township Staff followed the normal process to recruit for a replacement by placing an ad in the Millbrook Times and on our Township website, requesting interested applicants and then providing them to Council to make a decision and official appointment of the new member. The Chair of the Cavan Monaghan Library Board had requested at that time to be involved in the selection process. Staff indicated this request would be brought forward to Council for consideration when recruiting for vacancies in the future.

The Cavan Monaghan Library Board has developed a policy that is attached to this report and Staff will work with the Board to modify the policy as required following consideration of the recommendation.

In December 2020 the BIA Board of Management received, the resignation of member and members have discussed and also enquired about the ability to recruit for the replacement of members.

Because these Boards are not the same as Committees of Council, Staff is requesting that Council allow for these Boards to conduct the recruitment of interested members when there is a vacancy and provide a recommendation for formal approval and appointment by Council.

Staff would recommend continuing the existing process for the initial appointments at the beginning of each Term of Council.

Staff would begin using this process in the next term of Council.

# Attachment:

Library Board Succession Planning Policy

# Financial Impact:

There is no financial impact.

Respectfully submitted by,

Reviewed by,

Elana Arthurs Clerk Yvette Hurley Chief Administrative Officer