Policy Title:	Policy Number:
Policy Type:	Modified Date:
Policy Approval Date:	Policy Review Date:
	Frequency of Review:

An effective board is comprised collectively of people who have the knowledge, the skills and background necessary to govern with excellence and to lead the library in the realization of its vision. This policy sets out the requirements for recruiting board members and planning for board succession.

1. The board recognizes that the ***Public Libraries Act***, R.S.O. 1990, c. P44, s. 10(4) requires that the council appoint library board members. To support the appointment process, the board will collaborate with council on a preliminary selection process.

2. The board may:
   a) begin the search for potential successors, approximately six months prior to the end of the current term
   b) undertake a review of the board's effectiveness in governing and accomplishing the strategic plan
   c) solicit input from the Chief Executive Officer (CEO)
   d) attempt to match the board's needs with the expertise and interests of the current members intending to reapply and identify the gaps that will need to be filled
   e) establish the selection criteria for the appointing of board members
   f) identify suitable candidates and solicit their willingness to apply
   g) inform the potential candidates of the imminent appointment process
   h) provide the council with a list of recommended candidates

3. Potential candidates may be provided with briefing materials and information about library governance and services, which may include:
   a) information on the library's vision, mission and values
   b) SOLS Development Binder and Cut to the Chase document which provides information on the role, structure, code of conduct and function of the board
   c) an introduction to the ***Public Libraries Act***
   d) an introduction to the bylaws and governance policies
   e) a tour of the library branches
   f) a copy of the current strategic plan

Legislation	
OPLG	
Other CML Policies	

Modifications	*Sections*	*Date*	*Motion Number*

Cavan Monaghan Libraries
X-X Policy Title
Last modification MDY